




Erratum: Nurses' views on promotion and the influence of race, class and gender in relation to the Employment Equity Act

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Practical implications

As the results indicate the persistence of racial hierarchies in terms of positions held in the workplace and the inferior viewing of female nurses of colour, management should actively seek ways to enhance inclusivity. These should include diversity training, a racially diverse recruitment team and enhancing the transformational managerial skills of managers to minimise discontent among followers and increase unity among race groups.

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